

TKR COLLEGE OF ENGINEERING & TECHNOLOGY
MEDBOWLI, MEERPET, SAROOR NAGAR,
HYDERABAD-500079

No. TKRCET/K9/WWC/16/2021-22

09.04.2022

Minutes of the Meeting

A meeting was conducted by the Principal with the new Women Welfare cell members on 09.04.2022 at 16:00 Hrs.

Agenda :

To encourage women staff in acquiring extra health benefits through health camps, pandemic related awareness through various seminars/webinars and take proper care.

Principal welcomed the committee members and discussed about the following points:

1. Mrs. K. Padmaja Devi, convenor of WWC congratulated NSS Team for installing sanitary pad vending machine in washrooms for Rs. 5/-.
2. It is also appreciated by the committee for conducting a free health camp in the college premises in collaboration with OZONE Hospitals, Hyderabad which was a grand success.
3. Dr. T. Anitha Reddy opined that the women staffs are suffering with lack of vitamin deficiency. In this regard she stressed about the importance of nutritious food, good sleep and physical as well as mental health balance, etc.,. In this regard management would support them in all the aspects.

The members for the Women Welfare Cell are identified and formed as below:

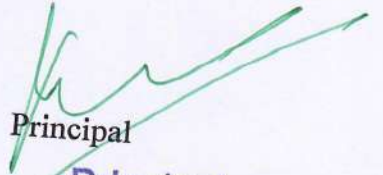
1	Dr. D. V. Ravi Shankar	Principal, TKRCET	Chairman
2	Mrs. K. Padmaja Devi	Senior Women Faculty, ECE	Convener
3	Dr. T. Anitha Reddy	MD, DGO	Member
4	Dr. Vijaya Kuchana	Principal, TKRCOP	Member
5	Dr. B. N. Laxmi	Professor. CSE	Member
6	Dr. C. Uma Devi	Senior Women Faculty, S&H	Member
7	V. Swaroopa	Assoc. Professor, EEE	Member
8	K. Sukanya	Assoc. Professor, ECE	Member

Principal thanked all the members who attended the meeting.

Principal thanked all the members who attended the meeting.
The following members have attended the meeting:

Name	Designation
1. Dr. D. V. Ravi Shankar	Principal, TKRCET
2. Dr. T. Anitha Reddy	MD, DGO
3. Mr. G. L. N. Reddy	A.O., TKRES
4. Mrs. C. Uma Devi	Senior Assoc. Professor, S&H
5. Mrs. K. Padmaja Devi	Assoc. Professor, ECE
6. Dr. B. N. Laxmi	Professor, CSE
7. K. Sukanya	Assoc. Professor, ECE




Principal

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TKR COLLEGE OF ENGINEERING & TECHNOLOGY
MEDBOWLI, MEERPET, SAROOR NAGAR,
HYDERABAD-500079

No. TKRCET/K9/WWC/15/2020-21

03.04.2021

Minutes of the Meeting

A meeting was conducted by the Principal with the new Women Welfare cell members on 03.04.2021 at 16:00 Hrs.

Agenda :

To motivate women staff in health based activities, Covid prevention, awareness about vaccination

Principal welcomed the committee members and discussed about the following points:

- Dr. T. Anitha Reddy thanked the committee for giving an opportunity to talk and discuss about the health issues as related to lady employees. She also opined that the women staff should take proper care about their own health and take precautions as related to pre and post COVID effects. In this regard she stressed about the importance of physical activities like YOGA, Meditation, physical and mental fitness, etc.,. In this regard management would support them in all the aspects.
- Mrs. K. Padmaja Devi, convenor of WWC also motivated about physical and mental activities and supported the same.
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- The members for the Women Welfare Cell are identified and formed as below:

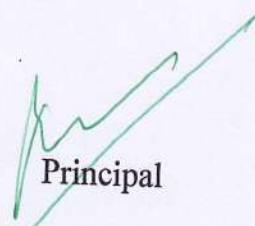
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4. Mrs. C. Uma Devi	Senior Assoc. Professor, S&H
5. Mrs. K. Padmaja Devi	Assoc. Professor, ECE
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No. TKRCET/K9/WWC/13/2019-2020

31.07.2019

Minutes of the Meeting

A meeting was conducted by the Principal with Management, all the HoDs and Women senior faculty members on 30.07.2019 at 16:00 Hrs.

Agenda:

1. Review about the tasks accomplished

The Principal of the College invited the management, all the Heads of the Departments and women faculty, to discuss and review about the tasks so far accomplished in Women Welfare Cell.

The proceedings are as follows:

The members for the Women Welfare Cell are identified and formed as below:

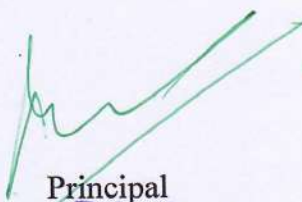
1	Dr. D. V. Ravi Shankar	Principal, TKRCET	Chairman
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4	Dr. Vijaya Kuchana	Principal, TKRCOP	Member
5	Dr. B. N. Laxmi	Professor. CSE	Member
6	Dr. C. Uma Devi	Senior Women Faculty, S&H	Member
7	V. Swaroopa	Assoc. Professor, EEE	Member
8	K. Sukanya	Assoc. Professor, ECE	Member

- It is decided that the Committee meets at least once in a year.
- The Meeting Schedule will be on every first Saturday of April and whenever required.
- It is decided to prepare MOM of every meeting and maintain a file for filing the hard copies of the same.

Principal thanked all the members who attended the meeting.

	Name	Designation
1.	Dr. T. Anitha Reddy	MD, DGO
2.	Mr. G. L. N. Reddy	A.O., TKRES
3.	Dr. D. Nageshwar Rao	HoD /ECE
4.	Dr. S. Narasimha	HoD /EEE
5.	Dr. C. Prema Latha	HoD /Civil
6.	Dr. A. Suresh Rao	HoD /CSE
7.	Dr. K. M. V. Madan Kumar	HoD /IT & TPO
8.	Dr. G. Prabhakar	HoD /Mechanical
9.	Dr. D.V.S.R. Anil Kumar	HoD /Maths
10.	Dr. Rajnikanth	HoD /Humanities
11.	Mrs. K. Padmaja Devi	Assoc. Professor




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No. TKRCET/K9/WWC/14/2019-2020

30.04.2020

Minutes of the Meeting

An online meeting was conducted by the Principal with Management, all the HoDs and Women senior faculty members on 30.04.2020 at 10:00 Hrs.

Agenda:

1. **Discuss about the pandemic, lockdown and facilities to be given to women Staff during pandemic.**

The Principal of the College invited the management, all the Heads of the Departments and women faculty, to discuss about the pandemic, lockdown and facilities to be given to women Staff during pandemic.

The proceedings are as follows:

The members for the Women Welfare Cell are identified and formed as below:

1	Dr. D. V. Ravi Shankar	Principal, TKRCET	Chairman
2	Mrs. K. Padmaja Devi	Senior Women Faculty, ECE	Convener
3	Dr. T. Anitha Reddy	MD, DGO	Member
4	Dr. Vijaya Kuchana	Principal, TKRCOP	Member
5	Dr. B. N. Laxmi	Professor. CSE	Member
6	Dr. C. Uma Devi	Senior Women Faculty, S&H	Member
7	V. Swaroopa	Assoc. Professor, EEE	Member
8	K. Sukanya	Assoc. Professor, ECE	Member


- It is decided that the Committee will interact with the women staff of the college and look into their needs and if necessary will provide groceries and medicines as per requirement.
- Committee members and management supported the decision.
- It is decided to prepare the List of lady staff and plan of action ASAP .

Principal thanked all the members who attended the meeting.

The following members have attended the meeting:

	Name	Designation
1.	Dr. T. Anitha Reddy	MD, DGO
2.	Mr. G. L. N. Reddy	A.O., TKRES
3.	Dr. D. Nageshwar Rao	HoD /ECE
4.	Dr. S. Narasimha	HoD /EEE
5.	Dr. C. Prema Latha	HoD /Civil
6.	Dr. A. Suresh Rao	HoD /CSE
7.	Dr. N. Satyanarana	HoD /IT
8.	Dr. G. Prabhakar	HoD /Mechanical
9.	Dr. D.V.S.R. Anil Kumar	HoD /Maths
10.	Dr. Rajnikanth	HoD /Humanities
11.	Mrs. K. Padmaja Devi	Assoc. Professor




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MEDBOWLI, MEERPET, SAROOR NAGAR,
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No. TKRCET/K9/WWC/10/2018-19

31.07.2018

Minutes of the Meeting

A meeting was conducted by the Principal with Management, all the HoDs and Women senior faculty members on 30.07.2018 at 16:00 Hrs.

Agenda:

1. **Deputing a new member for Women Welfare Cell.**
2. **Date and month in which meeting to be held.**

The Principal of the College invited the management, all the Heads of the Departments and women faculty, to discuss and depute new member for Women Welfare Cell as one of the members of the committee is relieved from the college.

The proceedings are as follows:

The members for the Women Welfare Cell are identified and formed as below:

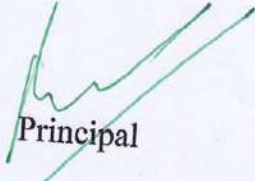
1	Dr. D. V. Ravi Shankar	Principal, TKRCET	Chairman
2	Mrs. K. Padmaja Devi	Senior Women Faculty, ECE	Convener
3	Dr. T. Anitha Reddy	MD, DGO	Member
4	Dr. Vijaya Kuchana	Principal, TKRCOP	Member
5	Dr. B. N. Laxmi	Professor. CSE	Member
6	Dr. C. Uma Devi	Senior Women Faculty, S&H	Member
7	V. Swaroopa	Assoc. Professor, EEE	Member
8	K. Sukanya	Assoc. Professor, ECE	Member

- It is decided that the Committee meets at least once in a year.
- The Meeting Schedule will be on every first Saturday of April and whenever required.
- It is decided to prepare MOM of every meeting and maintain a file for filing the hard copies of the same.

Principal thanked all the members who attended the meeting.

The following members have attended the meeting:

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1. Dr. T. Anitha Reddy	MD, DGO
2. Mr. G. L. N. Reddy	A.O., TKRES
3. Dr. D. Nageshwar Rao	HoD /ECE
4. Dr. S. Narasimha	HoD /EEE
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9. Dr. D.V.S.R. Anil Kumar	HoD /Maths
10. Dr. Rajnikanth	HoD /Humanities
11. Mrs. K. Padmaja Devi	Assoc. Professor


Principal



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No. TKRCET/K9/WWC/12/2018-19

06.04.2019

Minutes of the Meeting

A meeting was conducted by the Principal with the new Women Welfare cell members on 06.04.2019 at 16:00 Hrs.

Agenda :

1. To motivate women staff in participating extracurricular activities

Principal welcomed the committee members and discussed about the following points:

1. Dr. B. N. Laxmi thanked the committee for choosing her as one of the members and giving an opportunity to serve for the lady employees. She also opined that the women staff should participate in extracurricular activities like YOGA, Meditation, SPORTS, etc.,. In this regard management would support them in all the aspects.
2. Mrs. Uma Devi member of WWC also motivated about extracurricular activities and supported the same.

The members for the Women Welfare Cell are identified and formed as below:

1	Dr. D. V. Ravi Shankar	Principal, TKRCET	Chairman
2	Mrs. K. Padmaja Devi	Senior Women Faculty, ECE	Convener
3	Dr. T. Anitha Reddy	MD, DGO	Member
4	Dr. Vijaya Kuchana	Principal, TKRCOP	Member
5	Dr. B. N. Laxmi	Professor. CSE	Member
6	Dr. C. Uma Devi	Senior Women Faculty, S&H	Member
7	V. Swaroopa	Assoc. Professor, EEE	Member
8	K. Sukanya	Assoc. Professor, ECE	Member

Principal thanked all the members who attended the meeting.

The following members have attended the meeting:

Name	Designation
1. Dr. D. V. Ravi Shankar	Principal, TKRCET
2. Dr. T. Anitha Reddy	MD, DGO
3. Mr. G. L. N. Reddy	A.O., TKRES
4. Mrs. C. Uma Devi	Senior Assoc. Professor, S&H
5. Mrs. K. Padmaja Devi	Assoc. Professor, ECE
6. Dr. B. N. Laxmi	Professor, CSE
7. K. Sukanya	Assoc. Professor, ECE



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**TKR COLLEGE OF ENGINEERING & TECHNOLOGY
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No. TKRCET/K9/WWC/09/2017-18

07.07.2017

Minutes of the Meeting

A meeting was conducted by the Principal with the new Women Welfare cell members on 07.07.2017 at 16:00 Hrs.

Agenda :

To motivate women staff to update themselves in their career

Principal welcomed the committee members and discussed about the following points:

5. Dr. Vijaya Kuchana, member of WWC gave a very valuable suggestion o the women staff of TKRCET that they should go through various journals, newspapers and other articles and upgrade & update themselves in their respective fields and in turn the students. In this regard management would support them in all the aspects.
6. Dr. B. N. Laxmi, member of WWC, also motivated and suggested some journals in this regard and supported the same.
7. The members for the Women Welfare Cell are identified and formed as below:
- 8.


1	Dr. D. V. Ravi Shankar	Principal, TKRCET	Chairman
2	Mrs. K. Padmaja Devi	Senior Women Faculty, ECE	Convener
3	Dr. T. Anitha Reddy	MD, DGO	Member
4	Dr. Vijaya Kuchana	Principal, TKRCOP	Member
5	Dr. B. N. Laxmi	Professor. CSE	Member
6	Dr. C. Uma Devi	Senior Women Faculty, S&H	Member
7	V. Swaroopa	Assoc. Professor, EEE	Member
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Principal thanked all the members who attended the meeting.

The following members have attended the meeting:

Name	Designation
1. Dr. D. V. Ravi Shankar	Principal, TKRCET
2. Dr. T. Anitha Reddy	MD, DGO
3. Mr. G. L. N. Reddy	A.O., TKRES
4. Mrs. C. Uma Devi	Senior Assoc. Professor, S&H
5. Mrs. K. Padmaja Devi	Assoc. Professor, ECE
6. Mrs. P. Nallathai	Professor, ECE
7. K. Sukanya	Asst. Professor, ECE




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Medbowli, Meerpet, Balapur, Hyderabad, Telangana - 500 097

Phone : 9100377790, e-mail : info@tkrcet.ac.in Website : www.tkrct.ac.in




College Code : K9

A Report on Bathukamma Festival

Bathukamma is a flower-festival celebrated by the women of Telangana and some parts of Andhra Pradesh. Every year this festival is celebrated as per the Sathavahana calendar for nine days starting on Pitru Amavasya, which usually coincides with the months September–October of the Gregorian calendar. Bathukamma is celebrated for nine days and corresponds to the festivals of Sarada Navaratri and Durga Puja. It starts on the day of Mahalaya Amavasya and the 9-day festivities will culminate on "Saddula Bathukamma" or "Pedda Bathukamma." Bathukamma is followed by *Boddemma*, which is a 7-day festival. The Boddemma festival that marks the ending of Varsha Ruthu whereas Bathukamma marks the beginning of Sarad or Sharath Ruthu.

Bathukamma is a beautiful flower stack, arranged with different unique seasonal flowers most of them with medicinal values, in seven concentric layers in the shape of temple Gopuram. In Telugu, 'Bathukamma' means 'Mother Goddess come Alive.

Bathukamma Festival is being celebrated by the students & staff of TKRCET preceded by the Ayudha Puja . Individual departments and on behalf of the Institute the Bathukamma is prepared with flowers and decorated with different creative materials. All are brought into the ground and placed so that the staff and students can dance around the Bathukammas in a big circle with traditional songs. A series of related songs are played in the DJ. At the end of the Program our management along with a jury will select the best one and present a cash prize to the winners. Second best, Third best and consolation winners will also get cash prizes. Its really a wonderful moment where enjoyment will be at the peak. Finally the Bathukammas will be immersed in water like Lord Ganesh nimajjan.


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**BATHUKAMMA CELEBRATIONS CONDUCTED IN TKRCET (K9) DURING
2017-2018**



PRINCIPAL

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BATHUKAMMA CELEBRATIONS CONDUCTED IN TKRCET (K9) DURING
2018-2019




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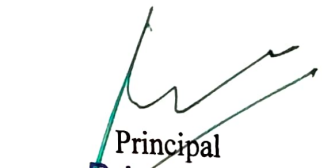
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**BATHUKAMMA CELEBRATIONS CONDUCTED IN TKRCET (K9) DURING
2019-2020**



PRINCIPAL

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**BATHUKAMMA CELEBRATIONS CONDUCTED IN TKRCET (K9) DURING
2021-2022**



Principal
TKR College of Engineering & Technology
(AUTONOMOUS)
Medbowli, Meerpet, Hyderabad-97.



PRINCIPAL
Principal
TKR College of Engineering & Technology
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College Code: K9

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

TKR College of Engineering and Technology sensitizes students and employees regarding gender equity and takes the social responsibility of reacting to the events happened in the society by various activities. The institute promotes gender equity in admissions, recruitment, administrative functionality and academic activities.

Measures initiated by the institution for the promotion of gender equity during theyear:

- Separate NCC wing is created to encourage girl students, are participating in various activities.
- Separate NSS unit is started exclusively to encourage the girl students and the unit is successfully conducting various activities to serve the society.
- Girls waiting halls are provided in each block in the campus with required facilities. Two girl's hostels are provided with gym facility and dispensary with lady doctor and a nurse.
- Health center is provided in the campus with qualified physician and male & female nurses with separate treatment rooms for girls and boys.
- Separate space is provided for girls in the central library and the college canteen to avoid inconvenience.
- The girl students are nominated as members of various committees at department, institute levels and the institute encourages their participation in co-curricular and extra-curricular activities.
- During orientation programs and other events, awareness is created on gender equity among the students. Boys are sensitized to participate in Rangoli competitions or to respond to Nirbhaya and Disha incidents.
- The institute celebrates Women's day in a grand manner and presents success stories of famous women to inspire the girl students and to make them understand their potential.
- Lady Advisory & Internal Complaints Committee (LA&ICC) is organizing various events including guest lectures to empower and support young minds in achieving their goals.
- The institute has a policy of appreciating faculty without gender bias. Women faculty are nominated, based on their ability, as heads of the departments and conveners of various committees and discharging their duties efficiently.


IQAC Co-Ordinator

DEAN ACADEMICS

TKR College of Engineering & Technology
(AUTONOMOUS)
Medbowli, Meerpet, Hyderabad - 500 097




Principal

Principal
TKR College of Engineering & Technology
(AUTONOMOUS)
Medbowli, Meerpet, Hyderabad-97.



TKR COLLEGE OF ENGINEERING & TECHNOLOGY

(Sponsored by TKR Educational Society, Approved by AICTE, Affiliated to JNTUH)

AN AUTONOMOUS INSTITUTION

Accredited by NBA and NAAC with 'A' Grade

Medbowli, Meerpet (V), Balapur (M) Ranga Reddy (D), Hyderabad, Telangana - 500097

Mobile: 9100377790, E-mail: info@tkrcet.ac.in, Website: www.tkrcet.ac.in



College Code: K9

Policy Document on Promotion of Gender Equity at TKRCET

Preamble:

TKR College of Engineering and Technology (TKRCET) is committed to fostering an environment of gender equity and inclusivity. To ensure this, the institution has established a Women's Welfare Committee tasked with promoting gender equity, addressing the concerns of women faculty and students, and safeguarding their rights. This policy outlines the framework, objectives, and implementation strategies for achieving gender equity at TKRCET.

Women's Welfare Committee:

The Women's Welfare Committee at TKRCET comprises the following members:

1. Dr. K. Padmaja (Convener)
2. Dr. T. Anitha Reddy MD DGO (Member)
3. Dr. Vijaya Kuchana (Member)
4. Dr. B. N. Lakshmi (Member)
5. Dr. C. Umadevei (Member)
6. Dr. K. Sukanya (Member)
7. Dr. J. Sunitha Kumari (Member)

Objectives:

1. **Empowerment and Advocacy:**
 - Motivate women faculty and students to express their concerns and challenges.
 - Provide platforms for presenting their issues related to rights, safety, and well-being.
2. **Protection of Rights:**
 - Safeguard the rights of women by ensuring that their grievances are heard and addressed effectively.
 - Promote awareness regarding gender equality laws and institutional policies.
3. **Inclusivity in Decision-Making:**
 - Encourage participation of women faculty in institutional decision-making processes.
 - Ensure representation in committees and councils where policies and strategies affecting women are discussed.
4. **Capacity Building:**
 - Organize workshops, seminars, and training sessions to enhance professional growth and leadership skills of women faculty.
 - Promote awareness of health, hygiene, and work-life balance.

Strategies for Implementation:

1. **Awareness Campaigns:**
 - Conduct regular sensitization programs for students and faculty on gender equity.
 - Distribute informational material on rights, laws, and support mechanisms available to women.
2. **Feedback Mechanisms:**
 - Establish an anonymous grievance redressal mechanism.
 - Regularly collect and review feedback from women faculty and students to identify areas of improvement.
3. **Collaboration with Authorities:**
 - Work closely with legal advisors, psychologists, and external experts to address issues effectively.
 - Liaise with governmental and non-governmental organizations for support and resources.
4. **Monitoring and Evaluation:**
 - Regularly review the functioning of the Women's Welfare Committee.
 - Publish an annual report detailing activities, achievements, and recommendations.

Scope and Applicability:

This policy applies to all women faculty, staff, and students of TKRCET. It is the responsibility of every member of the institution to uphold the principles of gender equity and contribute to a safe and inclusive campus environment.

Grievance Redressal:

1. Any grievance related to gender inequity or harassment can be reported to the Women's Welfare Committee.
2. The committee will address complaints with utmost confidentiality and ensure timely resolution.
3. Disciplinary actions will be taken in cases of violations, as per institutional and legal frameworks.

Conclusion:

TKRCET is dedicated to creating a culture where every individual feels respected, valued, and empowered. Through this policy, the institution reiterates its commitment to promoting gender equity and ensuring the well-being of women faculty and students.

Approved By: Principal,

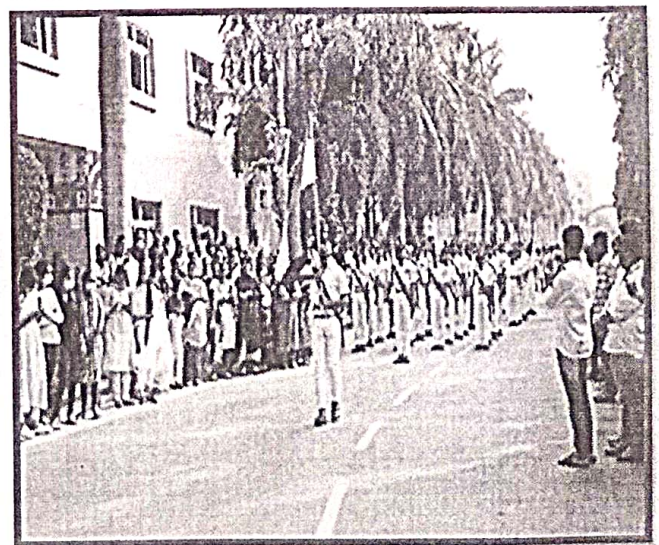
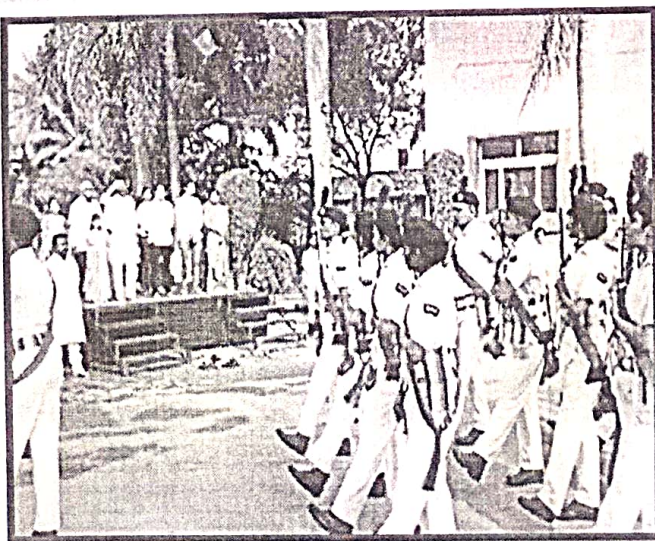
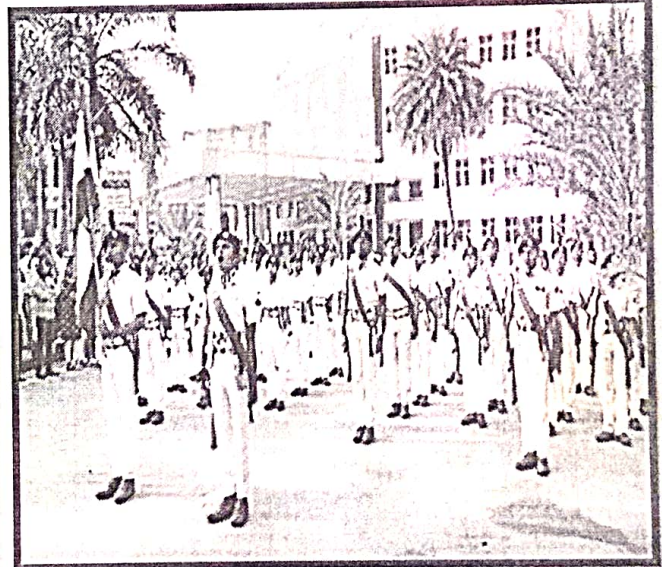
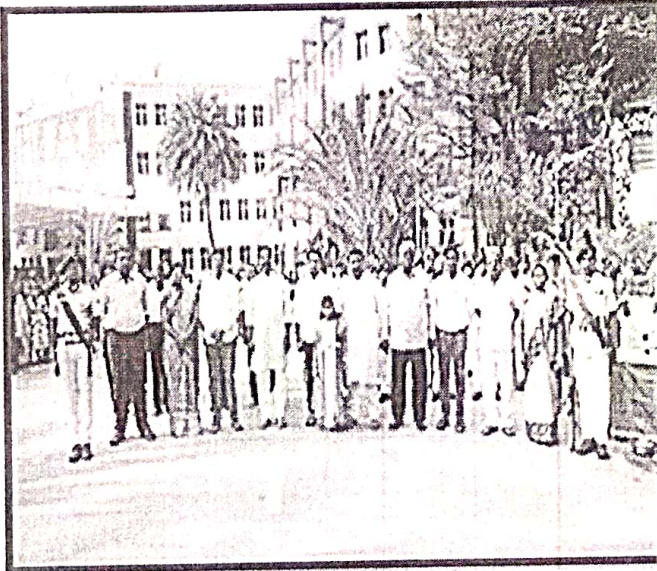
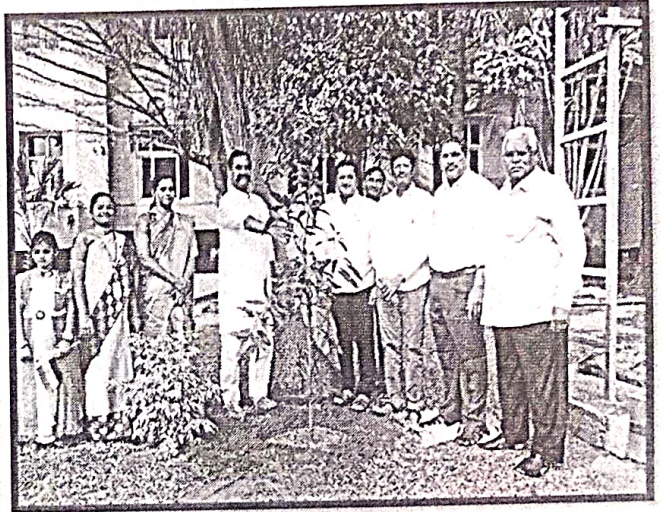
TKR College of Engineering and Technology

Date: 18/07/2023

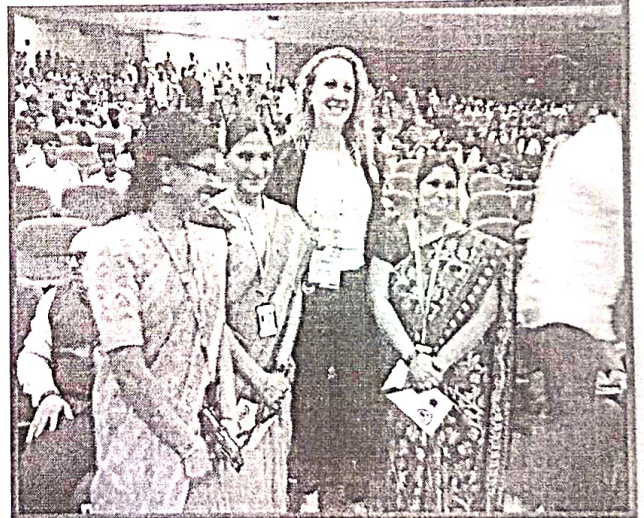
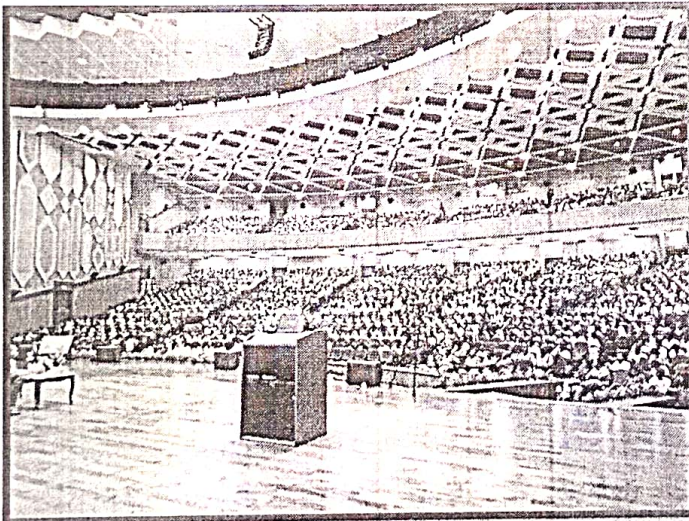
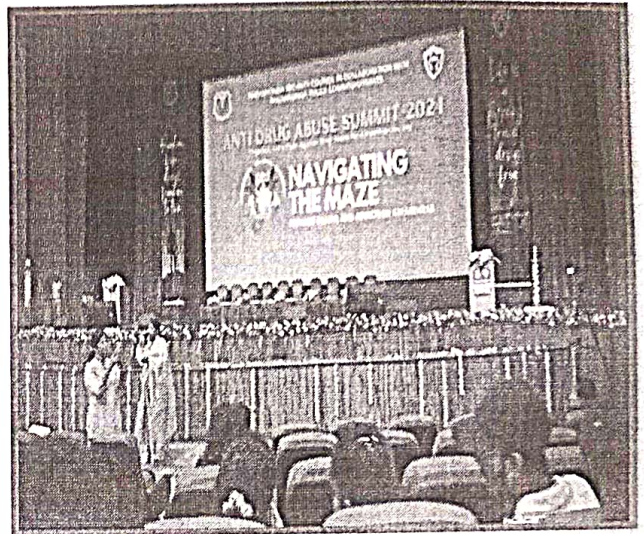
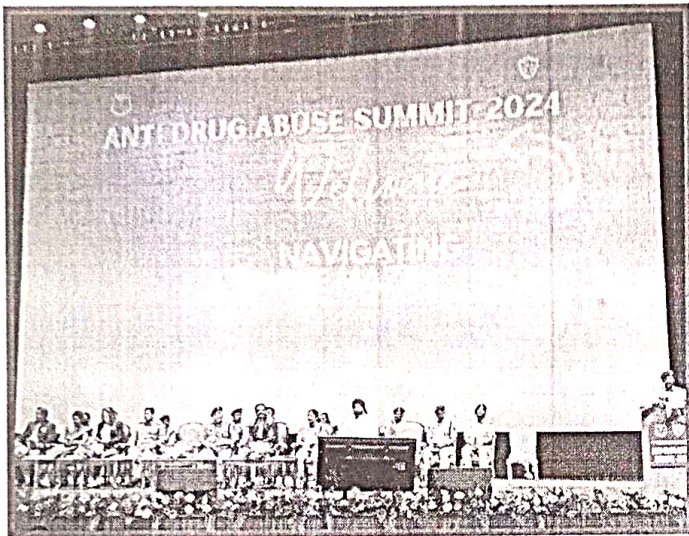


Principal
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Medbowli, Meerpeta, Hyderabad-97.

1. The 75th Republic Day of India on 26 January 2024 was Celebrated in the TKR Grounds with all Dignitarie. The NCC Cadets performed parad on Republic Day it is a annual event for the NCC Cadets.

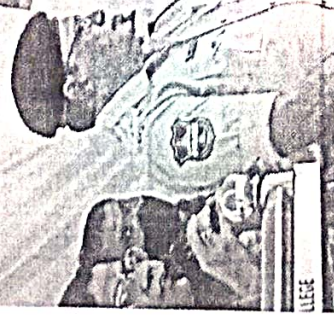


2. NSS Volunteer and Staff members were attended the programme of Anti Drug Abuse Summit - 2024 on 10.02.2024 at Bits Pilani campus, Shamirpet, Hyd.

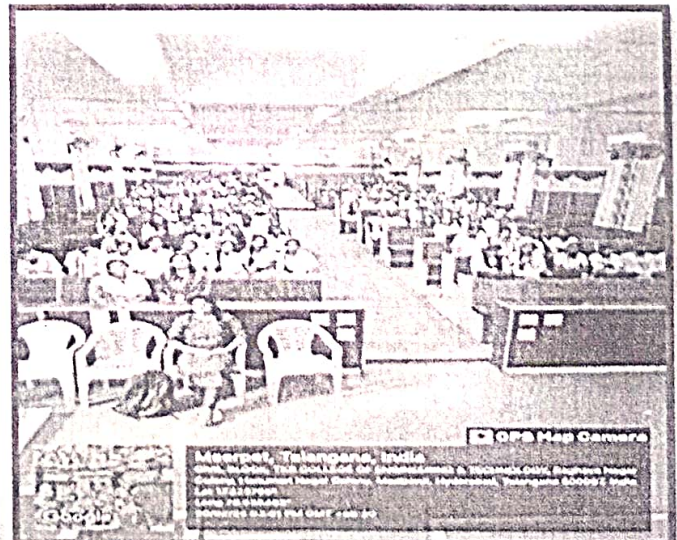
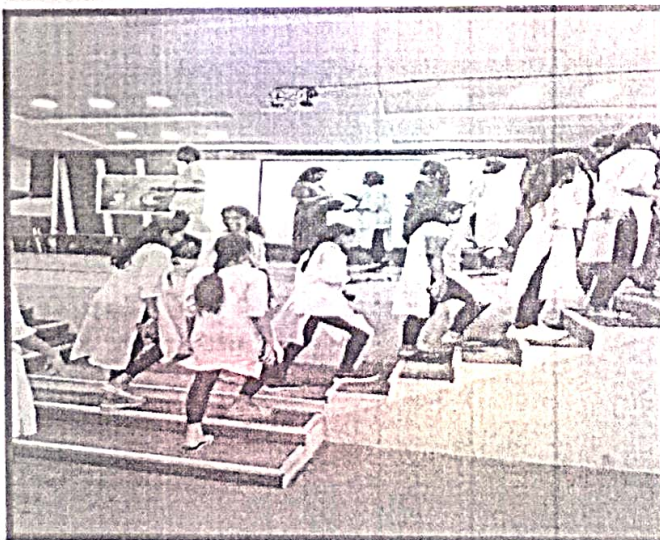
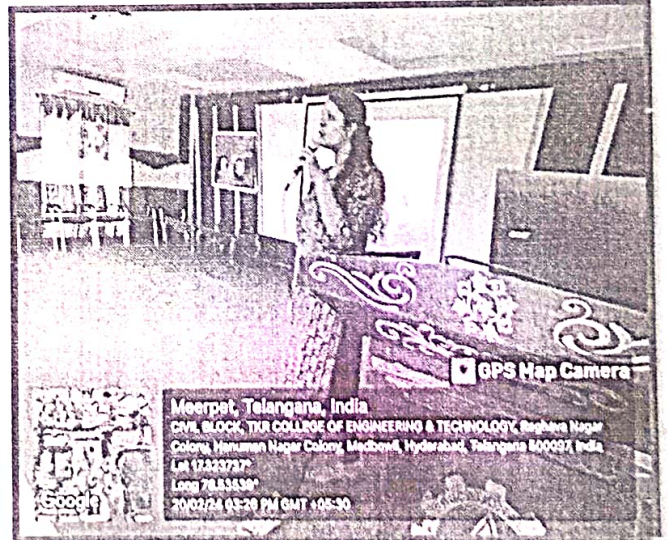
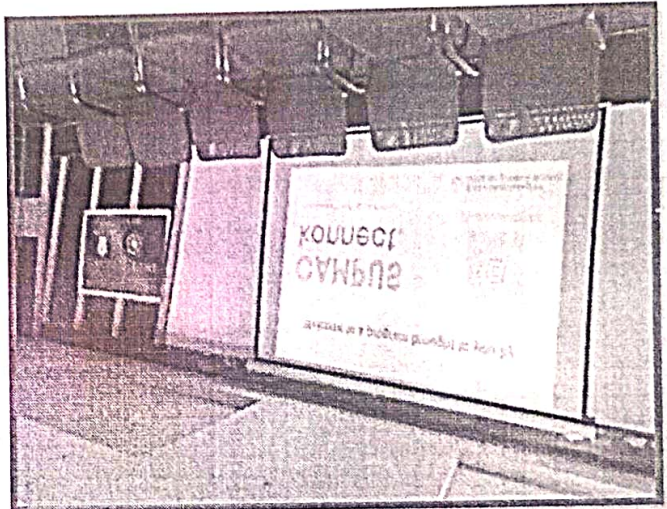




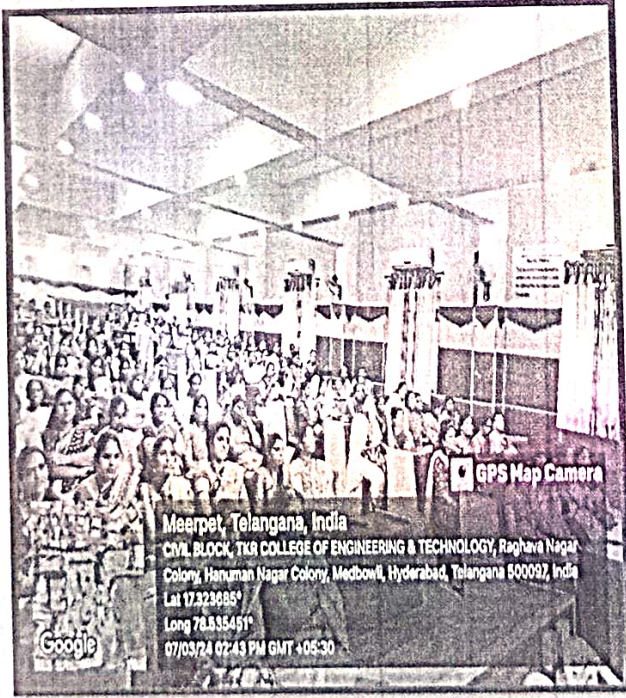
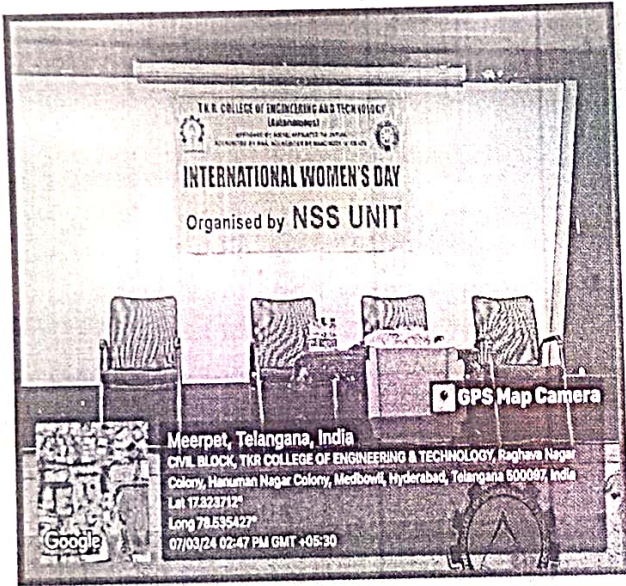
International Women's Day 2022
Awareness Against Drug Abuse



4. National Service Scheme student volunteers and program officers were conducted a Seminar on Personal Hygiene on 20.02.2024 in TKRCET Auditorium.



6. International women's day was celebrated in advance on 07.03.2024 in association with NSS Unit at TKR College of Engg. & Technology.



13 . Independence Day Celebration on 15.08.2024 in TKR Grounds participated Management, Staff and Students and NCC Cadets performed piramids.

