TKR COLLEGE OF ENGINEERING & TECHNOLOGY

(Sponsored by TKR Educational Society, Approved by AICTE, Affiliated to JNTUH)
AN AUTONOMOUS INSTITUTION



Medbowli, Meerpet (V), Balapur (M) Ranga Reddy (D), Hyderabad, Telangana - 500097 Mobile: 9100377790, E-mail: info@tkrcet.ac.in, Website: www.tkrcet.ac.in

College Code: K9

6.3.1: The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

The institution effectively implements the welfare schemes for the teaching and Nonteaching faculties.

The College makes arrangements for availing Maternity Leave, Medical Facility, Leave on Overseas Project or Conference, Health Fund Scheme, Permission to attend FDP such as Orientation programmes and Refresher courses, short term courses, etc. for the career development and progression of the teaching as well as non-teaching staff.

Besides the above, the following benefits are given to the teaching and non-teaching staff. **Financial Support**

- o To the staff to attend workshops and conferences both at the national and international level
- The self-financed staff of the institution also receive permission to attendFaculty
 Development Programme, Maternity leave with salary.

Material Benefits

Wi-Fi facility to the staff inside the college campus

Cater to Emotional Needs

- Staff Grievance Redressal Cell to address the issues and grievances of the staff
- Availability of full-time professional counsellors for both staff and students
- o Indoor games facility for the staff to relax and to refresh physically and mentally

Recognition and Rewards

- o The teaching and non-teaching staff are honoured with Awards forteremarkable service.
- Awards of excellence for teaching, research and extension is given to the deserving members of staff every year.

Avenues for Career Development and Progression

- o Annual orientation, workshops for teaching staff at the beginning of every academic year
- Initiation and training programmes for the newly recruited staff
- Incentive in the form of salary hike for the staff of the self-financed stream for completing their PhD degree

Seed Money provided for faculties to encourage them to undertake research projects

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(AUTONOMOUS) Medbowli, Meerpet, Hyderabad - 500 097

K9 K9

Principal

TKR College of Engineering & Technology (AUTONOMOUS)

Medbowli, Meerpet, Hyderabad-97.